

NORTH AVENUE PRESBYTERIAN CHURCH

2011 MINISTRY TEAM GOALS: YEAR-END STATUS REPORT

NAPC Strategic Focus:

1. *Engage* the next generation for Jesus.
2. *Enhance* spiritually meaningful worship experiences.
3. *Expand* facilities platform to support ministry goals.

NAPC Vision: To know Jesus and make Him known

NAPC Mission: Worship, Grow, Go

Adult Discipleship (AD) *Chair: Gary Lindsey; Staff: Dr. Tim Rogers-Martin*

Engage, Enhance, Expand

1. Craft a 2011 Mission Statement for the Adult Discipleship Team
2. Develop a Spiritual Formation Leadership Program
3. Develop a flexible and dynamic "Sundays at 10" opportunities for Adult Education speakers (including "5th Sunday" Idea).
4. Hold meetings throughout the year with Adult Education and Small Group leaders including feedback and education sessions.
5. Provide feedback to AD Team and develop new curriculum/class proposals utilizing the recent NAPC Adult Education Survey

Small Group (Subteam of Adult Discipleship) *Chairs: Dan Lowery, Anne Barron; Staff: Dr. Tim Rogers-Martin*

Engage:

1. Coordinate with other ministry teams to provide small group connections.
 - New members, youth, urban mission, evangelism, congregational care
 - Align small group curriculum with worship and discipleship messages
 - Offer need-specific small groups (for example: grief, finances, divorce, parenting)

Enhance:

2. Continue to develop the worship component of "whole gospel" small groups.
 - Lenten devotional guide
 - Fall sermon theme study
 - Communications with congregation and small groups (testimonies, video, etc.)

Expand:

3. Continue the emphasis on meeting regularly in members' homes and other sites throughout the week.
 - Identify additional potential hosts and small group leaders
 - Train and support hosts and small group leaders

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Children and Family (CF) Chairs: Glenn Goldsmith, Ben Teague; Staff: Roxie Chess *Engage, Enhance, Expand*

1. Create “on ramps” for families in the church.

October 2011 Update: Good progress has been made. In October, we will have a family service project with RSM, as well as family participation in the 10/2 Blessing of the Pets service. On December 4, the Junior Choir will put on an Advent play, followed by a family Advent Festival (3:30-6:00)

2. Growth in communications (families and CF leaders)

October 2011 Update: On target with this goal. Weekly updates for leaders, monthly newsletters to families, CFM handbook completed.

- 2.1. Action item: Get newsletter posted on website.

3. Create community and milestones for children and children’s ministry.

October 2011 Update: More work needs to be done here and will continue to be a goal for 2012. Bibles will be presented to 2 yr olds and 2nd graders on 10/30.

College and Young Adult (CYA) Chair: Paul Hamalian; Staff: Jeff Meyers *Engage, Enhance, Expand*

1. Grow CYA Ministry Team to an average of 8 people per meeting by June 2011.

October 2011 Update: Continue to build and strengthen CYAM team to take more ownership of ministry thru 2012.

Metric	Target	Key Activities
1. Average attendance at CYAM meetings.	1) 8 people	<ul style="list-style-type: none">• Bi-monthly meetings that include fellowship, nurturing and ministry business• Identify and align members’ calling with ministry• July/August: invite new members.• Aug/Sept: plan for Fall.• November: plan for Spring.
2. % of people taking actively owning ministry responsibilities.	2) 100%	
3. Introduce and train new elder.	3) 1 person	

Year End Status and Summary: Completed? Yes.

- 1) More than 8 people per meeting (added 5 new team members).
- 2) 100% engagement in a ministry area. Would like to see this grow to more leadership by team members and more team focus.
- 3) Yes, Robin Hubier.

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2. Grow the number of students impacted through Koinonia at Georgia State during 2010-11.

October 2011 Update: Increase the level of impact through Koinonia at Georgia State during 2011-12.

Metric	Target	Key Activities
<ol style="list-style-type: none"> 1) Weekly attendance at Thursday lunch Bible studies. 2) Mission trip participation 3) # of students involved in leadership and being disciplined regularly. 4) Recruit new student participants. 5) Intentional spiritual conversations. 	<ol style="list-style-type: none"> 1) 15/week 2) 5 students 3) 4 students 4) 20 students 5) 2-3/week 	<ul style="list-style-type: none"> • Advertise at fall activities' fair. • Recruit leaders for Koinonia • Get firm commitments from 5 students by Jan 2012 for mission trip • Coordinate fall event (with Phil Cobb) for urban outreach • Train intern, Kendra Kelly, for ministry (assisted by Dana Lee, etc.)

Year End Status and Summary:

- 1) 10-20/weekly attendance.
 - 2) 5 members.
 - 3) 5 students.
 - 4) 5-8 students. Need to publicize lunches and encourage students to invite their friends, especially focusing on new students.
 - 5) Yes.
3. Expand the scope of Greeklight in the Georgia Tech Greek system during 2010-Enhance the relationship between NAPC and Westminster Christian Fellowship (WCF).

October 2011 Update: Evaluate Georgia Tech ministry while maintaining current ministry activities during 2011-2012

Metric	Target	Key Activities
<ol style="list-style-type: none"> 1) Grow # of fraternities and sororities participating in GreekLight. 2) Average # of weekly participants. 3) Recruit NAPC lay person to facilitate leadership of GL. 4) Continue relationship with WCF. 5) Include GL/WCF students on mission trip. 	<ol style="list-style-type: none"> 1) 5 houses. 2) 5-10 students 3) 1-2 people. 4) 2 students actively facilitating relationship 5) 4 students 	<ul style="list-style-type: none"> • Advertise in fall at houses (Andrew Boyd) • Increase Facebook presence • Go present at chapter meetings (Andrew Boyd) • Have students put up flyers • Get firm commitments from 4 students by January 2012. • Evaluate WCF/NAPC relationship led by JM and PC • Increase lay participation

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Year End Status and Summary:

GreekLight no longer exists. We have replaced it with YoungLife College which meets at NAPC on Thursdays at 7pm to 8:30pm. 15-20 students average attendance with both Greek and non-Greek students. High quality of engagement and discipleship training for ministry in Atlanta-area high schools.

4. Grow existing young adult community and ministry.

October 2011 Update:

Metric	Target	Key Activities
1) Provide Sunday morning fellowship/discipleship opportunity in fall. 2) Provide fellowship events. 3) # of young adults involved in leadership and being disciplined regularly. 4) Provide pre-marital counseling. 5) Young adult international mission trip. 6) Tuesday and Wednesday Bible studies.	1) 5 people/week 2) 1 per quarter 3) 4 young adults 4) As requested 5) 1-3 young adults to plan and coordinate international mission trip.	<ul style="list-style-type: none"> • Brainstorm Sunday morning options at August CYAM dinner • Launch in Sept. 2011 • Evaluate and adapt in Jan 2012 • Recruit volunteers to assist in BS leadership • Provide Spring/Summer retreat • Advertise small groups in Sept. and Jan. • Recruit mission trip planning team by Sept. 2011 Provide guidance, along with PC as they prepare for trip in spring 2012.

Year End Status and Summary:

- 1) Held Faith and Work series. College Sunday school throughout the year.
- 2) Yes, hosted three events this Fall.
- 3) Have 8 young adults serving in leadership.
- 4) Officiated five weddings.
- 5) Meeting with Phil Cobb to discuss potential mission trip destinations.

5. Decide on launch of re-imagined evening service and prepare and deliver sermons.

October 2011 Update:

Metric	Target	Key Activities
1) # of team members recruited, nurtured/mentored and actively engaged in ministry of evening service. 2) Average attendance 3) Provide rides to services	1) 10 2) 60 3) Theuri Mwangi, others?	<ul style="list-style-type: none"> • Conclude hiring worship leader by Sept 2011. • Meet with worship team and Scott • Set plans/recruit seed team by Jan 2012 • Pray, meet, prepare, and recruit for 2-3 months • Tentative launch date: early- 2012 Sunday (after Mission conference?)

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Year End Status and Summary:

- 1) Josh Schicker has been hired and is leading the 7pm worship service. The service has become more organized (behind-the-scenes), creative, and has experienced an increase in the sense of community among the participants.
- 2) We have also witnessed a significant increase in attendance since July (specific numbers forthcoming). We plan to begin a season of prayer before the service for discernment about future decisions regarding the service in January 2012.
- 3) Have coordinated rides in an ad hoc way. May not have the critical number of students to justify weekly bus rides.

Communications (C) *Chair: Don Handell; Staff: Whitney Meadows*

Engage

1. Increase use of/better utilize electronic media to communicate.
 - a. Develop social media subteam to provide a variety of daily NAPC updates.

October 2011 Update: People are being sought to participate on this subteam.

Year- end Status and Summary: Beginning in 2012, the North AveNews will be published monthly in a magazine style and mostly distributed online. PDF and a magazine reading format will be available.

- b. Increase social media external exposure of NAPC (500 new ad clicks, fans, etc.)

October 2011 Update: Facebook has been used routinely to communicate with those who use the media. There are several communications each week. We've also utilized Facebook ads to advertise to the outside community. In 2011, seven ads have yielded 522 clicks from people not connected to North Avenue.

Year-end Status and Summary: Facebook has continued to be used and will be used in 2012.

Enhance

2. Enhance worship by producing at least 6 videos during services.
 - a. Team with Evangelism to provide 4 testimonies.

October 2011 Update: Team with Evangelism to provide 4 testimonies – 2 video testimonies have been used in services in 2011. With the mission team, three videos highlighting ministry were also shown during the mission conference. Two videos featuring five stewardship testimonies will also be shown during the stewardship season.

Year-end Status and Summary: Video update and testimonies will continue in 2012.

- b. Provide videos to showcase ministries.

October 2011 Update: With the mission team, three videos highlighting ministry were also shown during the mission conference. Two videos featuring five stewardship testimonies will also be shown during the stewardship season.

Year-end Status and Summary: Video update and testimonies will continue in 2012.

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Expand

3. Utilize photography to support the NAPC ministry.
 - a. Develop photography subteam to provide pictures.

October 2011 Update: Develop photography subteam to provide pictures – Photography subteam has been created.

Year-end Status and Summary: Accomplished.

- b. Showcase in pictures, displayed within NAPC, the WORSHIP, GROW, GO ministries.

October 2011 Update: More large format photos have been added to the third floor hallway. Pictures from events have also been utilized during worship service announcements.

Year-end Status and Summary: Pictures are being used in publications (new North AveNews), brochures, and as part of videos in addition to the new wall pictures.

Congregational Care (CC) *Chair: Claudia Bradley; Staff: Rev. Frank Eldridge*

Engage

1. Connecting younger to older and older to younger (e.g.: “Senior to Senior” program – intergenerational visitation for shut-ins).

October 2011 Update: Tom McLeod has touched base with staff members regarding the proposed Senior to Senior outreach and is awaiting feedback.

Year-end Status and Summary: Completed? No.

We never successfully connected with the young adults and youth through Jeff and Jessica. We believe that Jeff and Jessica and the young people are so busy that there is no point in pursuing this further.

Enhance

2. Plug in: Work with Adult Discipleship and with Janie to encourage Sunday school classes to follow up with visitors.

October 2011 Update: The team is working with the Small Groups component of the Adult Discipleship team to start an “inreach” to NAPC members: GriefShare, a program to help people cope with the death of a loved one. GriefShare meetings have been facilitated on Monday evenings at 6:30 since 9/12. (It is a 13-week program will continue into December.) At the most recent session on 10/3, there were 2 people from NAPC attending and 3 attending from the community.

Year-end Status and Summary: Completed? Yes.
Griefshare program continues through January 2012.

Expand

3. Improve communications platform with email or voicemail options.

October 2011 Update: We believe we are meeting this goal through Paul Knighten's outreach via email to new members. Paul emails new members to ask about their NAPC involvement and offer his help. (He typically gets very few replies.) He re-emails all new members 30 days later to follow up. Of course, those who write him back he continues to correspond with and assist.

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Year-end Status and Summary: Completed? Yes.

Paul continues his outreach to new members.

Evangelism (E) *Chairs: Gillian Horsley, Drema Canterbury; Staff: Dr. Tim Rogers-Martin*

Engage

1. Outreach initiative through events, speakers or classes to attract attention from outside the church.
2. To engage the congregation in Evangelism through awareness, training and actions.
3. To continue ongoing testimonies through video, live and in writing.

Year-end Status and Summary: Completed? Yes.

The Evangelism Team had several major initiatives that we focused on this year. All were complete and many are ongoing and will be continued for the 2012.

They are:

1. Sponsorship and creation of the 2011 Lenten Devotional – using members as writers, involved selecting scripture, enlisting writers, editing, organizing and publishing for the Lenten season. In December we started collecting the Devotional writings for the 2012 Lenten Devotional.
2. Testimony Project. We wanted to collect testimonies in many different forms – verbal, written, on video and tape with as many members as possible. The testimonies ranged from youth and college aged students to our senior members. Testimonies were shared in Sunday school classes, Bible studies, in worship services and by video. They are also being recorded from our more elderly members. This has gone on throughout the year and is an ongoing project.
3. Offering of Testimony workshop and a Sunday school series on sharing your faith in the spring.
4. Members of the Evangelism team has been supporting and attending the New Member Class Dinners throughout the year. We will continue our involvement with the New Member Classes.
5. The Evangelism Team sponsored the National Day of Prayer outreach in May for the entire community. People came from work, the church was opened for individual prayer and a noon time service was held. This was a very worthwhile and successful event.
6. The Evangelism team met with Apartment Life ministry leaders in July, to look at the possibility of becoming a part of this outreach to apartment dwellers. We are seriously considering this ministry since 95% of apartment dwellers do not attend church and we have Apartment Life Ministry communities very close to the church.
7. E-Team Members participated in an Apartment Life event in September, a Saturday morning breakfast at the Post Renaissance Apartments located 3- 4 blocks from the church. Members were able to assist the AL leadership, talk to those attending and get a good sense of the ministry.
8. The Blessing of the Animals took place on Oct 1st. Open to the public and held out on the deck, many pets and their owners came attended. We started with a time of fellowship and then gathered for individual prayers with each family. Family pictures were taken too, and additional contact was made in following up with the photos. This was a wonderful outreach to the neighborhood.
9. In November, the Evangelism team initiated the NAPC First Annual Chili Cook-Off -- featuring Mr. Red Hot Chili Pepper and the Chili Chef. The goal was to reach out to our neighbors, our members and their friends and provide an opportunity for them to enjoy a warm and welcoming experience at NAPC in a casual setting. With a great deal of humor and a lot of team effort, and

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with tremendous support from the staff and our members, the Cook-off was a great success! Attendees ranged from small children, to college students to retired friends and members. With well over 300 attending the lighthearted supper, we were able to generate a friendly and welcoming touch to all. Next year's Cook-off is highly anticipated.

Finance (F) *Chair: Spencer Banzhaf; Staff: Roger Young*

Engage, Enhance, Expand

1. Serve NAPC and its ministries by being stewards of our resources. When our church uses its resources effectively, we are empowered to live out our value of extravagant generosity twice over: we have the ability to give generously as a body and we affirm the value of giving generously to our body.
 - a. Prepare a budget that balances prudent precaution with risk-taking mission. As our Lord teaches in Matthew 25, we will avoid the errors of both the foolish virgins and the servant who buries his talent.
 - b. Watch and/or manage expenses, giving, and cash balances to meet the planned budget, or revise it as necessary.
 - c. Assure or seek outside assurance that expenditures are consistent with the mission of the church and in compliance with federal and state law and that our financial statements accurately represent the church's financial position.
2. Communicate clearly the state of our church's finances to the session and the congregation. When we do this well, we provide the Session with the information it needs to set our budgetary priorities and the congregation with the confidence that its generous gifts are used well.
3. Encourage and empower the ministry teams to use their resources within their budget umbrella.
4. Initiate Planned Giving Process.

Expand

5. Coordinate activities of Master Plan Team, Finance Team, Property Team.

Global and Urban Mission (M) *Chair: Steve Weir; Staff: Phil Cobb*

Enhance

1. Develop a communications strategy to engage the next generation in mission.
 - a. Host/Provide quarterly opportunities for people to try serving with one of our partners.
 - b. Build the new mission team structure to properly support the three areas of strategic focus.
2. Gather stories to be told in Sunday worship and through other communication mediums of the church.
 - a. Develop a schedule for delivery of these stories to coincide with serving opportunities.
 - b. Develop project days for the congregation to participate in such as Acts of Worship.

Engage

3. Engage specific groups of the church to serve together with our mission partners.
 - a. Recruit team members for the mission focus areas.
 - b. Form limited task forces to work on the budget, mission conference and mission trip management.

Foundational

4. The Cup Worship Service, Mission Trips, Community Men's Bible Study, Relationship driven needs assistance

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Hospitality (H) Chair: Kent Pearson; Staff: Janie Hicks

Engage

1. Active recruitment of all internationals.
 - a. Identify individuals who represent particular groups.
 - b. Foster communications with groups. (ESL)
2. Refine and expand visitor and New Member assimilation process.
 - a. Intensive and planned follow-up.
 - b. Recruit shepherds for each new member.
3. Make people feel needed.
 - a. Spiritual gift inventory (Examine, Review, Improve if appropriate) by God and by NAPC.

Human Resources (HR) Chair: Brian Hogg; Staff: Roger Young

Engage

1. Provide resources and support to Roxie Chess to enhance her ministry
October 2011 Update: The team met with Ms. Chess shortly after her arrival at NAPC to review the Children and Family Ministries' goals and objectives in order to determine how the team could best support her ministry.
2. Work toward supporting initiatives in staffing needs in women's and international ministries.
October 2011 Update: We worked with the women's ministry search team to identify and hire the Associate for Women's Ministry. We worked with the mission team in the expansion of scope of the Urban Ministry Coordinator's position to include international mission and thus establishing the position of Director of Mission.

Enhance

3. Alignment and engagement with Youth and College and Young Adult ministry teams to expand and grow.
October 2011 Update: The team supported the re-allocation of budget resources to establish a fully funded college intern position.

Expand

4. Alignment and support of the facilities program as it relates to personnel requirements now and in the future.
October 2011 Update: We are supporting the personnel as required by the existing facilities as partially evidenced by accomplishing the goals above and we are poised to do the same thing at the time the facilities are expanded and enhanced.

Leadership Development (LD) Chair: Celeste Porter; Staff: Dr. Scott Weimer, Dr. Tim Rogers-Martin

Educate, engage and enhance servant leadership with emphasis on elders, deacons and staff

Aligned goal: Spiritually focused organizational model

1. Educate and equip servant leaders (Retreat, Officer training for current and new)
 - a. Spiritual (meditations, prayer, worship)
 - b. Practical: "how to" resources, help provide clarity of roles between officers and staff, team collaboration
 - c. Exercise - - "Surf's Up!" ... help discern spiritual gifts that promote fruitful method of implementation. Each one, teach one.

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October 2011 Update: Retreat 2011 complete and officer/staff handbook revised including resources, Retreat 2012 in process. Officer training 2011 in process. Collaborative effort with HR to update/complete all staff job descriptions and make available to leadership; complete. Ongoing encouragement of servant leaders to use spiritual gifts.

2. Honor and appreciate everyone's time. Use specialized, short-term, task forces with a specific objective/end time. Provide creative options for achieving goals and holding meetings. Avoid burn-out and reduce busy work by engaging the congregation and not just officers

October 2011 Update: Task forces used for Retreat and Officer Training. Encourage off-site ministry team meetings with format variety and use of short-term task forces. Ongoing effort for all teams to reach out to congregation.

3. Ongoing Discernment "Are we following God's light?"
 - a. Periodic evaluation for *joy* factor
 - b. Big picture overview: Are we leveraging spiritual gifts, best practices and policies?
 - c. Dare to exercise "weedership."

October 2011 Update: Bold discussions, analysis, and prayerful discernment to follow God's light and to evaluate opportunities through the lens, "Does this help us to know Jesus and make Him known?" Several "best practice" policies have been approved or are in process. Year-end evaluation and tactic adjustment (as necessary) is planned to determine what is working and where God seems to be leading us.

Music and The Arts (MA) *Chair: Fran Plunkett; Staff: Melinda Clark*

Engage

1. Provide a variety of musical experiences to meet the needs of multiple age groups and worship styles.

October 2011 Update: Done and ongoing.

Year End Status and Summary: Completed? Yes

We have multiple opportunities for individuals to participate in the music program of the church. There are choirs for children and adults, Orchestra NAPC and the Handbell Choir. An increased number of joint morning worship services provided an opportunity to have shared worship styles and music. The coming of Josh Schicker as the worship leader for the 9:00 and 7:00 Sunday worship services has added another dimension to the music at those two services.

2. Provide community outreach through Salon Concerts, off-site events and visiting artists.

October 2011 Update: Done and ongoing.

Year End Status and Summary: Completed? Yes

Events included:

A Faure Sing-Along event of Sunday, March 22. Groups and individuals from churches around the city participated in singing the FAURE REQUIEM with an orchestra accompaniment.

The Chancel Choir sang at the 60th anniversary celebration of the Beulah Heights Baptist Church Choir in Vine City on May 22.

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The Music and Arts ministry hosted a concert by the Georgia Tech Summer Chorus on Sunday, July 24.

We helped host the ASO Concert on November 30.

3. Continue to recruit new members to all musical groups: Contemporary Team, Children's Choirs, Handbell Choir, Musicians, Chancel Choir, Orchestra NAPC

October 2011 Update: Done and ongoing.

Year End Status and Summary: Completed? Yes

We have had new members in all of our groups including the Music and Arts Team. We are always looking for opportunities to recruit new members and use the NAPC newsletter, a banner in front of the church and personal invitations in our outreach.

4. Teach children some of the classic hymns of the church through a "Hymn of the Month."

October 2011 Update: Hymns chosen and ongoing.

Year End Status and Summary: Completed? Yes

The directors of the children's choirs met with Melinda Clark and chose hymns for their groups. The children sang some of these hymns at morning worship services.

Enhance

5. Use guest musicians, Orchestra NAPC, Handbell Choir and children's choirs as well as the regular Contemporary Worship Team and the Chancel Choir in worship services.

October 2011 Update: Done and ongoing.

Year End Status and Summary: Completed? Yes

Guest musicians are used on many special occasions during the year including during the Mission Conference, Easter and Holy Week, Pledge Sunday and Christmas Lessons and Carols. In addition, Orchestra NAPC, the Handbell Choir and children's choirs participate in worship services throughout the year.

6. Explore the use of visual support for some special services through videos or liturgical dance.

October 2011 Update: Planning in progress.

Year End Status and Summary: Completed? No

We have met regarding the use of liturgical dance but have not scheduled an event.

Expand

7. Expand the pulpit area to support orchestra, handbells and larger choral groups.

Year End Status and Summary: Completed? No

At present, the Master Plan is on hold pending funding.

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Presbyterian Opportunities and Issues (POI) *Chair: Boyd Lyons; Staff: Dr. Scott Weimer*

Engage and Enhance

1. Be knowledgeable about current PCUSA issues and be prepared to serve as a resource to the Session in considering such matters
2. Gather and organize relevant information regarding the legal and organizational status of NAPC and the legal title to property owned by the Church and store it in a permanent file for future use by the Team and the Session as needed.
3. Consider the impact of Presbytery and General Assembly actions on NAPC and advise the Session concerning appropriate responses.
4. Assist the Senior Pastor and Session in the administration of matters concerning candidates or inquirers for ordination in the PCUSA.
5. Assure that NAPC is adequately represented at Atlanta Presbytery meetings and encourage participation in other PCUSA bodies.

Property Resources (PR) *Chair: Kirk Susong; Staff: Roger Young*

Engage

1. The Committee will be proactive in seeking ideas for maintaining/improving facilities.
 - a. Survey our constituents.

Year End Status and Summary: We have not conducted any surveys, though we have regular input from Gene and the maintenance staff, who are able to keep us updated regarding property issues.

- b. Solicit ideas for improvements.

Year-end Status and Summary: We are open to comments and suggestions from members and staff, and several of our projects this year were initiated by members or staff.

Enhance

2. Inventory and appraisal of facilities/spaces.

Year-end Status and Summary: We have inventoried some of the storage rooms and classrooms, though we have several more to go.

Expand

3. Security of building.

Year-end Status and Summary: The property has been secure this year but we are always looking for new ideas how to keep the property secure with minimum impact on members and outreach.

Youth (Y) *Chair: Terry Baker; Staff: Jessica Dart*

Engage

1. Specifically reach out and invite neighborhood youth and families (both around NAPC and within communities) to youth events and activities.

October 2011 Update: We are posting flyers in nearby condos inviting for upcoming activities. Specifically left dog treats to neighbors, invited neighbors to “pet blessing” and posted flyers inviting families to our “On Deck, Movie Night.”

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Year End Status and Summary: Completed? No

We invited the neighborhood to the blessing of the pets but didn't do as much outreach as we had hoped. We did a good job of reaching out to some new youth and families but are looking forward to doing more in the new year.

2. Provide thoughtful teaching for youth and engage young adults in youth ministry discipleship and social activities leadership.

October 2011 Update:

- a) We are using Andy Stanley series to enhance Sunday school teaching/learning experience.
- b) We have had key people from congregation give there testimonies to the youth.

Year End Status and Summary: Completed? Yes

We have 6 young adults who are volunteering with us regularly and are providing excellent leadership to our youth. This is a huge praise! The youth are learning relevant and challenging lessons both from the XP3 series and doing a study of the book of Luke.

Enhance

3. Youth leading congregation in worship regularly.
 - a. Children's sermon? Read scripture; share during prayer time.
 - b. Singing with worship team; special presentations, public service announcements.

October 2011 Update: We are in talks with Tim and Scott to have a dedicated Sunday each month when youth will read scripture or pray.

Year End Status and Summary: Completed? Yes

We have youth integrated in reading the scripture on the 3rd service of each month and this has gone quite well. We look forward to leading some children's sermons and doing some special music in the new year.

Expand

4. BMC=BYMC
 - a. New facilities to accommodate rapid growth spiritually /physically .

October 2011 Update: Our groups within the church have grown as well as our small groups outside of the church. And we are utilizing the BMC space at night now for drama, youth band and Bible Study. Starting at the beginning of October, we are also moving into one of the BMC classrooms to give middle school and high school a chance to have separate teachings.

Year End Status and Summary: Completed? Yes

We have separated high school and middle school for our evening programming and are attracting more high schoolers! But more importantly, our youth are growing spiritually. They are able to teach what they believe and are more confident in sharing their faith.

- b. Grow youth band; opportunity to create new ways for youth to engage with one another and take advantage of other facilities outside church.

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October 2011 Update: Our high school/middle school mentorships kick off in October. Each high school student is paired with at least one middle school youth and then will be grouped with another high school/middle school pair to form discipleship groups. We are also partnering with MAC (Midtown Assistance Center) quarterly to collect canned goods and paper products and then help them sort and store them. Our next MAC day is September 25. Also on the 25th, the youth are helping serve dinner for the Clifton Men's graduation night.

Year End Status and Summary: Completed? Yes

Our mentorships are going great and the youth are very excited on both ends. We are also having some of the high school youth teach the middle school Sunday school and so far, that has been successful. The youth lead small groups with our Children in our summer Sunday school program and helped lead VBS. On the mission front, our partnership with MAC is going strong and we are setting up a new partnership with FOCUS.

4/25/2011 tjk/amh

1/17/12 amh